

From the November 18, 2025 CDS Webinar – Future Forward: Building an Adaptive Field

The Seven System Elements

1. System Governance/Coordination – an aligned, coordinated, accountable system
2. System Capitalization – sustainable long-term public/private resources for all the system elements
3. Capacity Building + Certification – coordinated support leading to powerful, effective CDOs and GROs
4. Education and Career Pathways – an equitable leadership pipeline of Detroiters for the Community Development sector
5. Neighborhood Voice and Advocacy – powerful, connected multi-sector tables in every Council district
6. Data and Evaluation – actionable data to measure progress toward “neighborhood vitality”
7. City Engagement – engaged, supportive city government working as partners with CDOs and GROs